

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN

BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY:

PROCEEDINGS AGAINST:

LYNN C. LAMBRIGHT, RN,

RESPONDENT

FINAL DECISION AND ORDER

LS0009015NUR

Division of Enforcement Case No. 98 NUR 248

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Lynn C. Lambright

N7886 County HWY X

Watertown, WI 53094

Board of Nursing

PO Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Lynn C. Lambright (D.O.B. 10-14-48) is duly licensed as a registered nurse in the state of Wisconsin (license #109401). This license was first granted on March 20, 1992.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is N7886 County HWY X, Watertown, Wisconsin, 53094.
3. At all times relevant to this action, Respondent was working as a registered nurse on the Geropsychiatric Treatment Unit at Mendota Mental Health Institute in Madison, Wisconsin.
4. On or about June 3, 1998, resident JS, a dementia patient, was placed in program seclusion at 17:15 hours. According to this resident's orders, the maximum time JS could remain in seclusion was two [2] hours.
5. At approximately 20:00 hours, staff discovered that JS was still in program seclusion. Respondent instructed subordinate staff to chart that JS had been timely released out of seclusion. Respondent in addition altered the seclusion record for JS by erroring out the entries for 15-minute checks made by staff for the time periods following 19:00 hours.
6. Respondent contests the allegations set forth in ¶5 above. However, in resolution of this matter, Respondent

consents to the issuance of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter, pursuant to sec. 441.07, Stats.
2. The Wisconsin Board of Nursing is authorized to enter into the attached stipulation, pursuant to sec. 227.44(5), Stats.
3. The conduct described above constitutes a basis for discipline under secs. 441.07(1).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that

- A. The Wisconsin nursing license of Lynn C. Lambright (#109401) shall be SUSPENDED for a PERIOD of THREE [3] MONTHS.
- B. This suspension is STAYED on the condition of Respondent's successful and timely completion of the following terms, limitations and conditions.

Training

1. Within six (6) months from the date of this order, Respondent shall submit documentation of successful completion of at least twenty (20) hours of continuing education, therapy or other training acceptable to the Board in the areas of anger and stress management. To be acceptable, the course or training shall be pre-approved by a member or designated agent of the Board of Nursing. Acceptable documentation shall include certification from the sponsoring organization as well as a statement signed by Respondent verifying that she attended the course in its entirety.
2. Respondent shall be responsible for all expenses incurred for training and other reporting as required by this order
3. Following completion of the continuing education, therapy or other training referred to in paragraph 1, above, Respondent shall submit an evaluation of the training to the Division of Enforcement in order to assist the Division in developing future disciplinary policies.
4. Within six (6) months from the date of this order, Respondent shall submit documentation acceptable to the Board of successful return demonstration of a full and working knowledge of patient rights, as set forth in Wisconsin Admin. Code §51.61.

Required reporting

5. For a period of one [1] year from the date of this Order, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing Division of Enforcement.
6. Respondent shall notify the Department Monitor of any change of employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

Department Monitor

7. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving payment of costs and forfeitures, as well as coordinating all requests for approval of education or other petitions. The Department Monitor may be reached as follows:

Department Monitor

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

FAX (608) 266-2264

TEL. (608) 261-7139

Termination of restrictions

8. Upon complete, successful and continuous compliance with the terms of this Order, the Board shall restore Respondent's license to full and unrestricted status.

Summary Suspension

9. In the event that Respondent fails to timely comply with the requirements set forth in paragraphs 1, 2 and 3 above, her Wisconsin license to practice as a registered nurse shall be SUSPENDED, without further notice or hearing, until she has complied with the terms of this Order. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license pursuant to the procedures set forth in Wis. Admin. Code RL Ch. 6. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.

10. This Order shall become effective upon the date of its signing.

BOARD OF NURSING

By: Ann Brewer

9-1-00

On behalf of the Board

Date